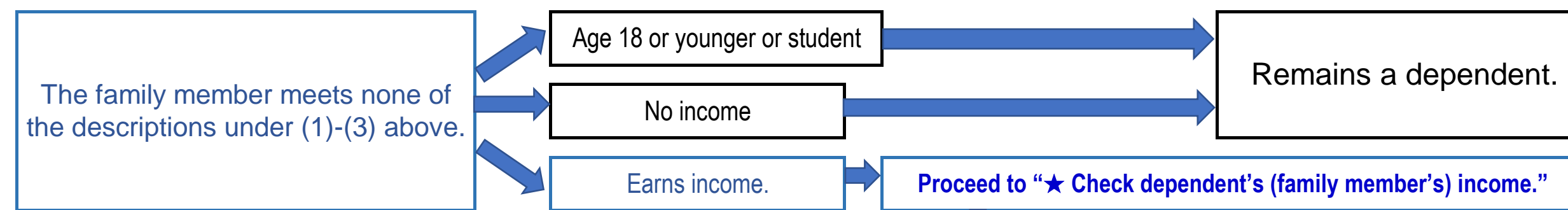


FY2021 Dependent (Family Member) Eligibility Self-check Sheet

1. Check to confirm dependent (family member) status. (Check for each family member.)

- (1) The family member began employment and joined another health insurance society.
- (2) The family member currently receives unemployment benefits (3,612 yen or more/day).
- (3) I (the insured person) am no longer the main provider on whom the family member depends.

Remove the family member from the list of dependents. For details, check the contents in a right red box.



★ Check dependent's (family member's) income.

* If your child has a part-time job as a student, make sure to include that income for the last three months as well.

Enter the applicable income under A-D below. Confirm the total, then proceed to check off the flowchart at right.

A. Self-employment income (including agricultural workers)
 <Ref.: Takeda Health Insurance Society website> https://www.takeda-kenpo.or.jp/en/outline/documents_03.html

a. Annual sales b. Annual expenses (Direct necessary expenses only) c. Annual income (a - b)

yen - yen = 0 yen

Do not include the following expenses, which are not authorized as direct necessary expenses for health insurance purposes:
 ① Special deductions for blue returns, deductions for family employees of blue return taxpayers ② Bad debts
 ③ Interest and discounts ④ Taxes and dues ⑤ Entertainment expenses ⑥ Casualty insurance premiums
 ⑦ Welfare program expenses ⑧ Agricultural mutual aid society premiums ⑨ Interest on debts ⑩ Depreciation

B. Salary income (annual amount)
 Total amount paid (total amount paid including taxes, commuting expenses, etc.; total amount if paid by multiple sources)

yen/year

C. Pension income (annual amount)
 Total for all pensions including old age pension, survivor's pension, disability pension, individual pension, etc. (amount paid before deducting taxes)

yen/year

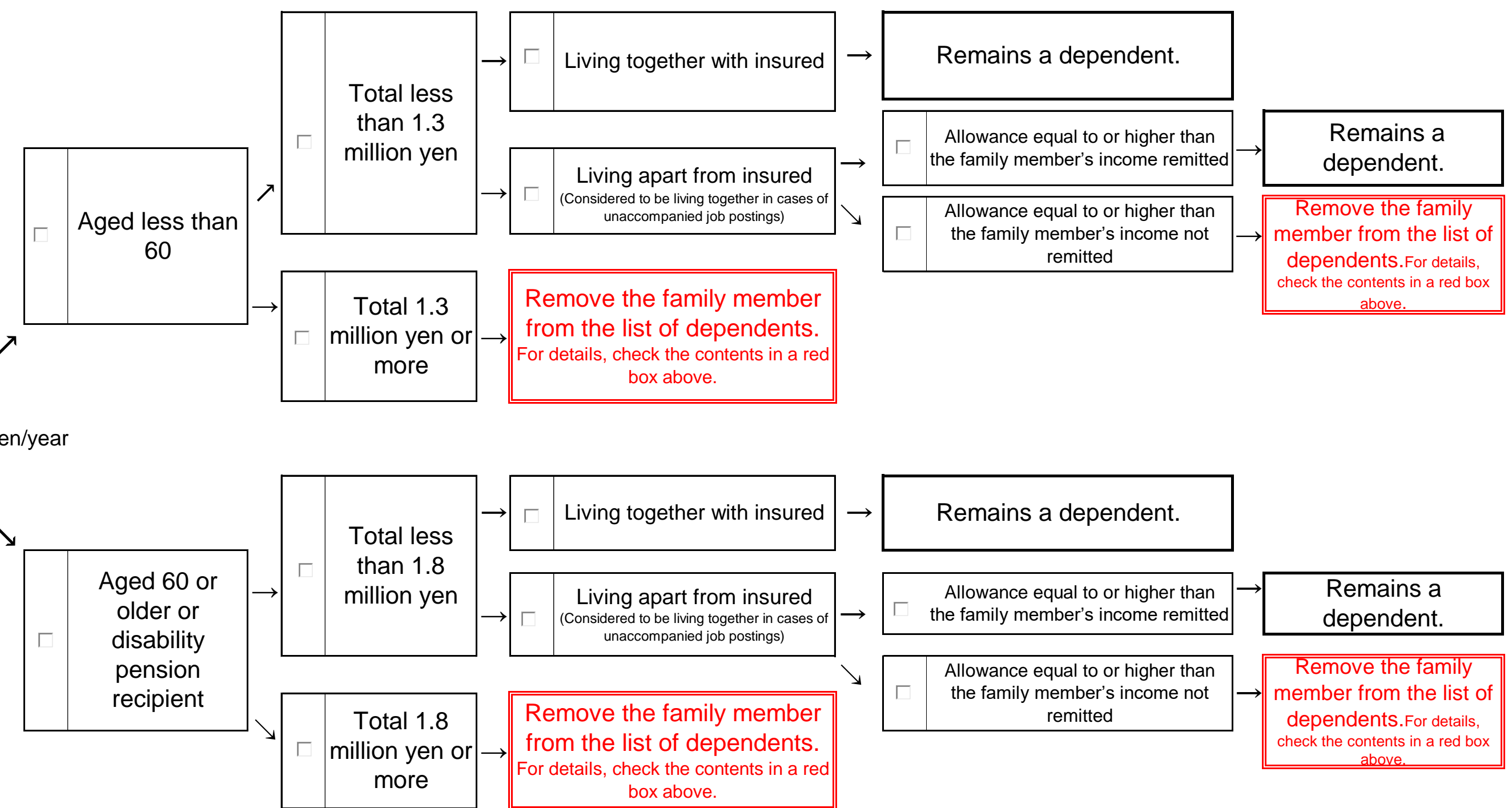
D. Other steady income (annual amount)
 Income other than A to C above that is earned on a monthly or yearly basis e.g. real estate income, stock dividends, etc.

yen/year

Total amount under A, B, C, and D

0

yen/year



If the family member does not satisfy health insurance dependent eligibility criteria, submit a Notification of Loss of Eligibility as Health Insurance Dependent to the Health Insurance Society.

- Takeda Pharmaceutical employees ⇒ COMPANY "Other Applications" ⇒ [Voluntary] Notification to remove a family member from your list of health insurance dependents
<https://takeda-cws.company.works-hi.com/self-workflow/cws/cws?@DIRECT=true>
 ⇒ Print out and affix your seal to the Notification of Loss of Eligibility as Health Insurance Dependent using COMPANY, and then send it to the Health Insurance Society.
- Affiliate employees ⇒ Paper form of the Notification of Loss of Eligibility as Health Insurance Dependent
http://www.takeda-kenpo.or.jp/en/system/data/app/3/3_1.pdf ex. http://www.takeda-kenpo.or.jp/en/system/data/app/3/3_2.pdf
 ⇒ Submit the form to your establishment's (employer's) person in charge of HR. Be sure to attach the health insurance card of the person in question provided by Takeda Kenpo.

<Ref.: Takeda Health Insurance Society website>

[Family membership] Adding a family member Removing a family member

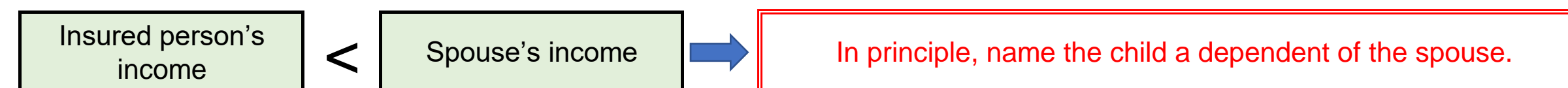
http://www.takeda-kenpo.or.jp/en/outline/family_a.html http://www.takeda-kenpo.or.jp/en/application/family_b.html

[Verification period] July 14 – August 17, 2021
 [Address inquiries to] Takeda Kenpo (Takeda Health Insurance Society)

Yamada : shigemi.yamada@takeda.com Yoshizaki: rie.yoshizaki@takeda.com

2. Check the income of both spouses if the spouse is not included among dependents (earns income) but a child is.

In principle, when both spouses work, the child must be a dependent of the spouse earning the higher income.



3. Check the requirement related to residency in Japan.

Residency in Japan has been added as a requirement for dependent certification since April 2020. (The requirement related to residency in Japan is that the family member must have a certificate of residence and actually reside in Japan.)

<Ref.: Takeda Health Insurance Society website> https://www.takeda-kenpo.or.jp/en/news/news_detail.php?id=30

Visit the Health Insurance Society website if you are an insured person with one or more family members residing overseas.