

A List of Allowance for Injury and Sick and Maternity Leave based on your base salary

Note) If you have been employed for a year or over, your amount of benefit is calculated based on your average monthly salary (average standard monthly remuneration) in the 12 months up to your absence. Therefore, the amount may be different from the average monthly salary you are receiving.

Grade	Average Standard Monthly Remuneration	Benefits per day (Sum of Social Insurance and our additional Allowances)	
		Date of event from April 1, 2023	Date of event until April 1, 2023
1	58,000	1,641	1,769
2	68,000	1,930	2,081
3	78,000	2,210	2,383
4	88,000	2,491	2,686
5	98,000	2,780	2,998
6	104,000	2,950	3,181
7	110,000	3,120	3,364
8	118,000	3,341	3,603
9	126,000	3,570	3,850
10	134,000	3,800	4,098
11	142,000	4,021	4,336
12	150,000	4,250	4,583
13	160,000	4,531	4,886
14	170,000	4,820	5,198
15	180,000	5,100	5,500
16	190,000	5,381	5,803
17	200,000	5,670	6,114
18	220,000	6,231	6,719
19	240,000	6,800	7,333
20	260,000	7,370	7,948
21	280,000	7,931	8,553
22	300,000	8,500	9,167
23	320,000	9,070	9,781
24	340,000	9,631	10,386
25	360,000	10,200	11,000

Grade	Average Standard Monthly Remuneration	Benefits per day (Sum of Social Insurance and our additional Allowances)	
		Date of event from April 1, 2023	Date of event until April 1, 2023
26	380,000	10,770	11,614
27	410,000	11,620	12,531
28	440,000	12,470	13,448
29	470,000	13,320	14,364
30	500,000	14,170	15,281
31	530,000	15,020	16,198
32	560,000	15,870	17,114
33	590,000	16,720	18,031
34	620,000	17,570	18,948
35	650,000	18,420	19,864
36	680,000	19,270	20,781
37	710,000	20,120	21,698
38	750,000	21,250	22,917
39	790,000	22,381	24,136
40	830,000	23,520	25,364
41	880,000	24,931	26,886
42	930,000	26,350	28,417
43	980,000	27,770	29,948
44	1,030,000	29,181	31,469
45	1,090,000	30,881	33,303
46	1,150,000	32,581	35,136
47	1,210,000	34,281	36,969
48	1,270,000	35,981	38,803
49	1,330,000	37,681	40,636
50	1,390,000	39,381	42,469