

**A List of Allowance for Injury and Sick and Maternity Leave based on your base salary**

Note) If you have been employed for a year or over, your amount of benefit is calculated based on your average monthly salary (average standard monthly remuneration) in the 12 months up to your absence. Therefore, the amount may be different from the average monthly salary you are receiving.

Grade	Average Standard Monthly Remuneration	Benefits per day (Sum of Social Insurance and our additional Allowances)	
		Date of event from April 1, 2023	Date of event until April 1, 2023
1	58,000	1,640	1,769
2	68,000	1,929	2,080
3	78,000	2,209	2,383
4	88,000	2,490	2,685
5	98,000	2,779	2,997
6	104,000	2,949	3,180
7	110,000	3,119	3,364
8	118,000	3,340	3,602
9	126,000	3,570	3,850
10	134,000	3,799	4,097
11	142,000	4,020	4,335
12	150,000	4,249	4,583
13	160,000	4,530	4,885
14	170,000	4,819	5,197
15	180,000	5,100	5,500
16	190,000	5,380	5,802
17	200,000	5,669	6,114
18	220,000	6,230	6,719
19	240,000	6,799	7,333
20	260,000	7,369	7,947
21	280,000	7,930	8,552
22	300,000	8,500	9,167
23	320,000	9,069	9,780
24	340,000	9,630	10,385
25	360,000	10,200	11,000

Grade	Average Standard Monthly Remuneration	Benefits per day (Sum of Social Insurance and our additional Allowances)	
		Date of event from April 1, 2023	Date of event until April 1, 2023
26	380,000	10,769	11,614
27	410,000	11,619	12,530
28	440,000	12,469	13,447
29	470,000	13,319	14,364
30	500,000	14,169	15,280
31	530,000	15,019	16,197
32	560,000	15,869	17,114
33	590,000	16,719	18,030
34	620,000	17,569	18,947
35	650,000	18,419	19,864
36	680,000	19,269	20,780
37	710,000	20,119	21,697
38	750,000	21,250	22,917
39	790,000	22,380	24,135
40	830,000	23,519	25,364
41	880,000	24,930	26,885
42	930,000	26,350	28,417
43	980,000	27,769	29,947
44	1,030,000	29,180	31,469
45	1,090,000	30,880	33,302
46	1,150,000	32,580	35,135
47	1,210,000	34,280	36,969
48	1,270,000	35,980	38,802
49	1,330,000	37,680	40,635
50	1,390,000	39,380	42,469